



Cybersecurity Talent Solutions

Retain, Develop, and Acquire Talent



Diversity Talent Support

Diversity talent solutions and build your SOC program.



Workforce Risk Management

Operational insights and strategies from talent development and retention programs.



Talent Matching on Demand

We find and match professionals to your job requirements. You do the rest.



Contractor Program

Contract or contract to hire security professionals of all levels.



Build & Post Jobs

Build and export job descriptions that make sense and post to our network when your ready.

In partnership with



65,000+

Cybersecurity professionals in our network

140,000+

U.S cyber jobs posted in the last 30 days on CyberSN.com

3.5x

Higher retention rate than industry standards

35%

Diversity representation among professionals in our network

We speak cybersecurity

CyberSN's job taxonomy is aligned with the NICE Framework and standardizes cybersecurity tasks and responsibilities into 10 categories and 45 functional roles.

Compliance

Defense

Development

Education

Management

Offense

Planning

Research

Response

Sales

What employers say about us

Talent Matching on Demand Service

“ Five qualified and interested candidates, of the quality that I received, was beyond plenty.



Jonathan Desrocher
Co-Founder, Gomboc.ai

Workforce Risk Management Service

“ This is one call I get to go to that is about caring for me and our team.



Kirk Davis
VP, CISO, ECU Health

Lower your cyber risk profile with CyberSN.

BOOK A CALL



Build Better Job Descriptions For Free

CyberSN's Job Taxonomy Aligned with the NICE Framework

- ✔ Build targeted, powerful, and inclusive job descriptions
- ✔ Export job descriptions for internal use and post when you are ready
- ✔ Automated shareable social media cards so you can market your job

Compliance and Risk Manager

CyberSN | US: Boston, Massachusetts | \$180,000 - \$200,000 Yearly

30% Cybersecurity Advisor

25% Leadership: Compliance And Governance

25% Leadership: Risk Management

20% Awareness And Training

📁 Permanent

📄 Visa Transfer not available

🏢 Industry - Blockchain

RESPONSIBILITIES

30% Cybersecurity Advisor

- Provide Strategic Guidance And Subject Matter Expert (SME) Advisement For Internal Teams And External Clients
 - Compliance And Governance
 - Risk Management
- Provide Board Of Directors (BOD) Representation
 - BOD Advisor

25% Leadership: Compliance And Governance

- Provide Strategic Guidance, Oversight And Leadership For Compliance And Governance
 - Company-wide Compliance And Governance Strategy And Guidance
- Lead And Oversee Adherence To Compliance And Regulatory Standards
 - Adherence To Compliance And Regulatory Standards
 - Third-party/supply Chain Requirements
- Oversee And/or Perform Compliance Audits
 - Internal Audits Of Regulatory Standards
 - Internal Audits Of Company Security Policies
- Manage Third-party And Vendor Compliance
 - Third-party Self-assessment Management
- Define Reporting And Metrics To The Compliance And Governance

25% Leadership: Risk Management

- Provide Strategic Guidance, Oversight And Leadership For Cyber Risk Management
 - Company-wide Cyber Risk Management Strategy And Guidance
- Develop And Enhance Cyber Risk Management Maturity And Processes
 - Cyber Risk Frameworks
- Lead And Oversee Cyber Risk Management Initiatives
 - Business Impact Assessment
 - Cyber Risk Framework Maturity And Capability Gap Assessment
 - Vendor And Third-party Risk Management
- Define Reporting And Metrics To The Cyber Risk Management

20% Awareness And Training

- Provide Technical Leadership And Oversight To Security Awareness Activities And Initiatives
- Develop And Maintain A Security Awareness Program Strategy
- Conduct Or Facilitate Virtual And In-person Cyber Awareness Activities And Trainings

TOOLS & ENVIRONMENT

🔗 NIST 🔗 ISO 27001 🔗 SOC 2 🔗 HITRUST

[BUILD JOB DESCRIPTION](#)

